



What employment support is there available to Croydon's residents

Kirsty Hogg (South London Partnership)
Ursula Johnston (Reed in Partnership)
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Outcomes

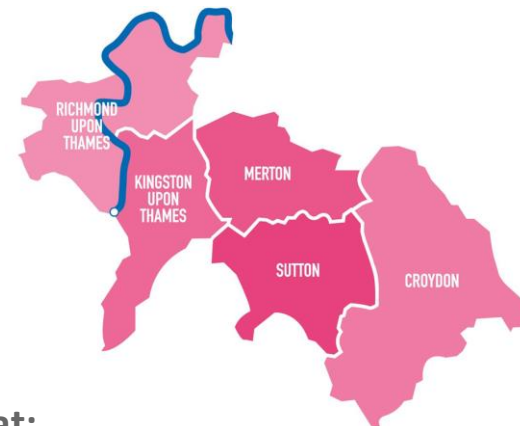
- To increase knowledge of South London Partnership
- Increase knowledge of SLP Programmes
- Highlight signposting resources
- Share referral pathway for 3 programmes delivered by Reed in Partnership

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South London Partnership

The South London Partnership is a sub-regional collaboration of five London boroughs: Croydon, Kingston upon Thames, Merton, Richmond upon Thames and Sutton.



Our vision

South London Partnership is committed to securing a skills system that:

- equips our young people and all our residents with relevant skills, versatility, adaptability and resilience to secure sustainable employment and support their wider wellbeing throughout their lives, and
- supports the growth and productivity of the sub-regional economy, ensuring that existing and future employers can access a ready pool of suitably qualified, resilient workers and can secure learning and training to support their workforce and business development.

Our priorities

- Support all residents towards or into work and to progress through their career
- Increase employer participation and investment in skills
- Align the skills offer to our growth and strategic sectors

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South London Partnership Programmes



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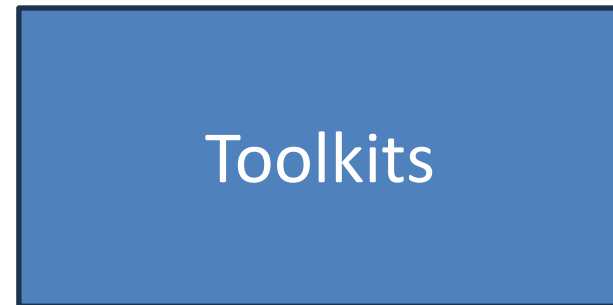


Employment Support in South London

- “There’s so many hubs!”
- “There’s no one to help”
- “Would be good to know where they are”
- “How do I know the referral will go anywhere”
- “The form is too long”
- “No one is going to use a central system”
- “Referrals equal funding so why would I share”

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Whoever you are, however you find yourself here we're here to help you navigate the skills system in South London.

Here at South London Partnership we understand just how much is on offer that it can be hard to know where to start. No Wrong Door South London is here to help you overcome the barriers that make it hard to find your way around the skills system. Getting the information you need to support you into training or employment and helping employers find the information you need to support your inclusive and changing workforce.



Support to get into work or training?



Need training or an apprenticeship?



Employer resources?



Returning to work after a break?



Have a disability or a long term physical or mental health condition?



English as a second language or new to UK?



Practitioner resources?



Local events or courses to help you find work



<https://southlondonpartnership.co.uk/no-wrong-door-south-london-integration-hub/>

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Employment Support in Croydon

JobCentre Plus

Croydon Works

Work Routes

Refugee
Employability
Programme

Croydon
Commitment

GroundWork

Smart Works

Croydon
Voluntary
Action

Young Ladies
Club

CFO Activity
Hub London

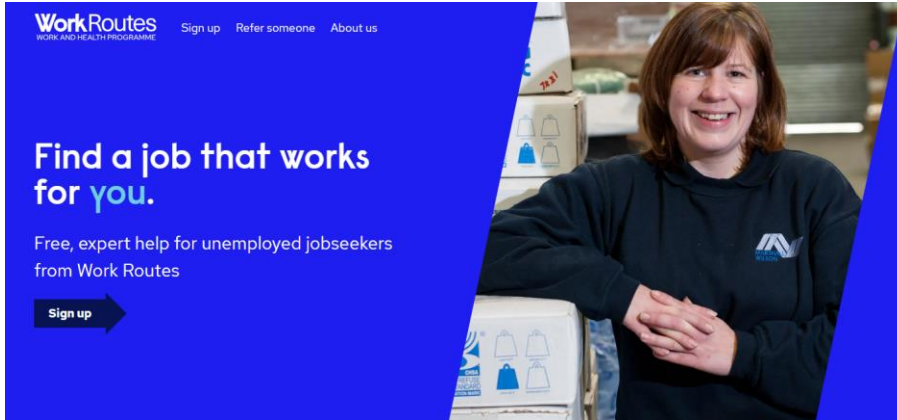
Levels Learning

Advice Support
Knowledge
Information

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Reed In Partnership



WorkRoutes
WORK AND HEALTH PROGRAMME

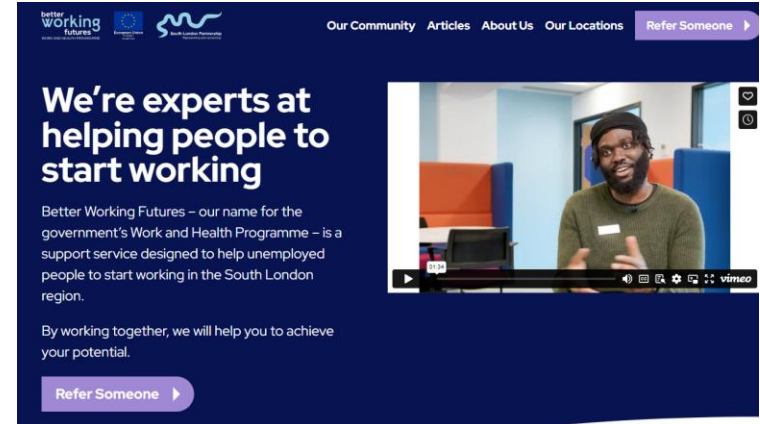
Sign up Refer someone About us

Find a job that works for you.

Free, expert help for unemployed jobseekers from Work Routes

[Sign up](#)

A woman in a dark blue hoodie with a logo is smiling and standing in a warehouse-like setting with boxes.



Better Working Futures

Our Community Articles About Us Our Locations [Refer Someone](#)

We're experts at helping people to start working

Better Working Futures – our name for the government's Work and Health Programme – is a support service designed to help unemployed people to start working in the South London region.

By working together, we will help you to achieve your potential.

[Refer Someone](#)

A video player showing a man with a beard and a cap speaking.



REP Refugee Employability Programme

About us Sign up Refer someone

Preparing refugees for work and life in England

Get individual support and a learning plan from your own Case Manager so you can improve your English and career skills.

[Sign up](#) [Refer someone](#)

A man with a beard and a plaid shirt is smiling, with a woman in a headscarf in the background.

- <https://bwfsouthlondon.co.uk/>
- <https://workroutes.co.uk>
- <https://reepredinpartnership.co.uk>

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Better Working Futures

Video removed for circulation

<https://bwfsouthlondon.co.uk/news/>

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Better working futures

Work and Health Programme

Provider Programme & Referral Information



This programme is co-financed by the European Social Fund

Employability Offer: commissioning boroughs

Better
working
futures

Work and Health Programme

Programmes X3:

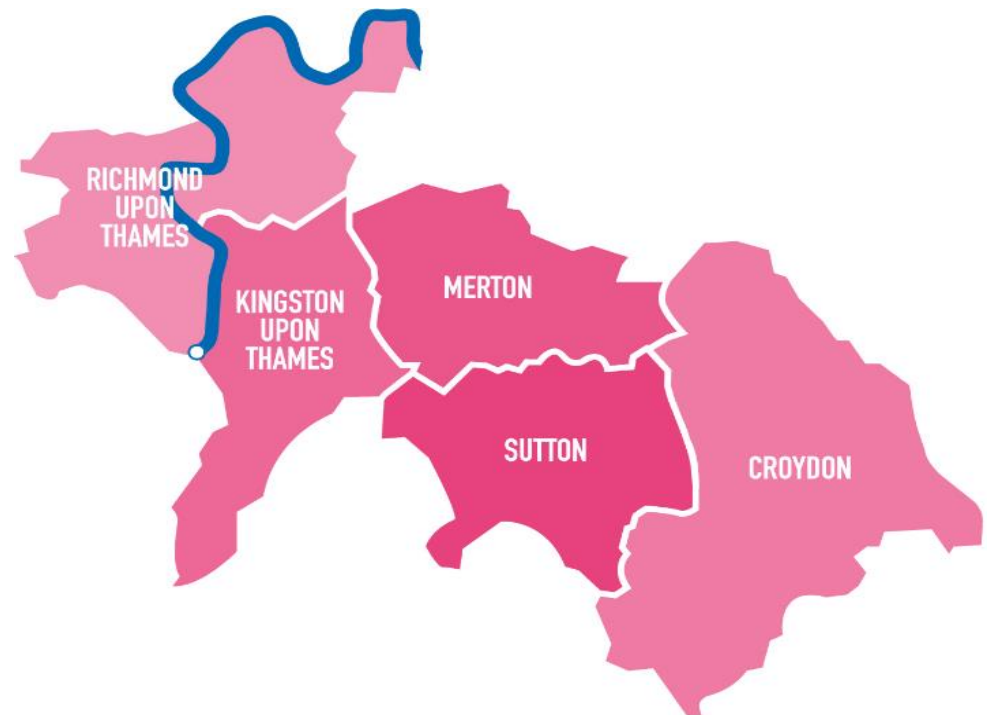
[Work and Health aka Better Working Futures](#)

[Pioneer Work Routes](#)

[Refugee Employability Programme aka REP](#)

Good to know:

All programmes function on an entirely voluntary participation basis



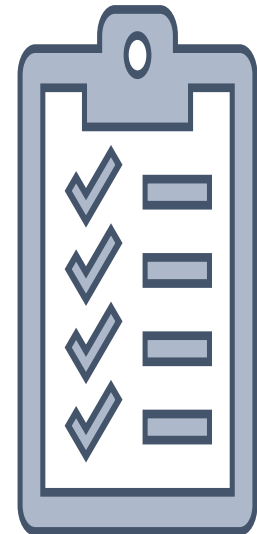
Work and Health: Eligibility Criteria

Participants are eligible if they fall into one of the following categories:

- People with a disability or health condition

Early Access Disadvantaged Groups:

- carers; ex-carers;
- homeless;
- former Armed Forces or member of Armed Forces Reserves; partner of current/former Armed Forces personnel;
- person with a drug/alcohol dependency;
- care leavers;
- refugees;
- young people in gangs;
- ex-offenders; and
- victims of domestic violence.



Work and Health: Offer

- Personalised care and support
- Face-to-face by-weekly appointments with a designated employment advisor
- Access to in-house skills develop programmes, **including resilience building workshops**
- Facilitated access to **accredited courses via links with local colleges**
- Access to in-house **health and wellbeing support**
- Access to **cost-of-living support** services, including **better-off benefit calculations**
- Access to **childcare toolkit** –local offer information
- **Travel expenses** (interviews)
- **Vouchers for interview and work wear clothing**
- **Career progression routeways sessions** linked to local skills academy programmes e.g., Green skills workforce programmes etc.
- **In-work support** to better manage any reasonable adjustments needs



Pioneer Work Routes: Eligibility Criteria

Work Routes helps economically inactive people to start working

Eligibility:

Some of the reasons jobseekers might be eligible can include:

- They are **economically inactive** (unemployed and not in the UC IWSR or JSA. Claiming other benefits, or no benefits, means they are eligible); or
- They have a **health condition or disability** and need more support than can be **provided within standard Jobcentre** or other available services; or
- They fit into one of the following groups: [see here](#) for further details



Pioneer Work Routes: Offer

Better
working
futures

Work and Health Programme

Good to Know:

Pioneer Work Routes is an expansion of the DWP's Work and Health programme designed specifically to support people who are economically inactive: **it is also a phase of [Universal Support](#)**

Offer:

Work Routes provides additional support that is distinct and additional to that available through Jobcentre.

It **helps people with multiple barriers to work and/or a disability or health condition**, using integration with other local community services.

The service **provides a five-step approach based on the [British Association for Supported Employment's 'Place and Train model'](#)**. The service is entirely voluntary for all those taking part.



REP (Refugee Employability Programme): Eligibility

The Refugee Employability Programme is here to help you if you:

- Are 18 years old or over
- Are **younger than 66** (State Pension age)
- Are **not in full-time education or employment**
- Are **actively seeking work**
- **Do not have an illness or disability** that stops you from working
- Have arrived in the UK under certain schemes (**not including Homes for Ukraine**)



Refugee Employability Programme aka REP: Offer

The three types of support are:

1. Employability support
2. English language support
3. Integration support

N.B: which elements of support a refugee receives will depend on how they have entered the UK and what support they already receive.

Good to Know:

The service was **developed** in consultation with refugees and stakeholders in the refugee support sector.

The REP uses a **case-working** model.

N.B: Contact details for REP can be found on slide 10



Referral process

Step 1. Complete the online referral form for the relevant programme:

1. Work and Health – [Refer someone](#)
2. Pioneer Work Routes – [Refer someone](#)
3. Refugee Employability Programme aka REP: [Refer someone](#)

Step 2. **Optional** – you can send a referral notification to the team lead responsible for caseloads in your borough – this also serves as a way for you to **keep connected with your local Reed in Partnership team:**

	Work and Health	Work Routes	Refugee Employability Programme
Croydon & Sutton	Maida.Zukanovic@reed.com	richard.blanchett@reed.com	Vanya.Leslie@reed.com
Merton, Kingston, and Richmond	Orinta.Mockute@reed.com		

Key Contacts



Work and Health Programme

Employability Programmes, Reed in Partnership for South London

Work and Health Pioneer Work Routes	Chris Paterson	Programme Director	Chris.Paterson@reed.co.uk
Work and Health Pioneer Work Routes	Ben Bray	Senior Operations Manager	Benjamin.Bray@reed.com
Work and Health Pioneer Work Routes	Ursula Johnston	Integration Manager	Ursula.Johnston@reed.co.uk
Refugee Employment Programme aka REP	Vanya Leslie	Partnership & Integration Manager	Vanya.Leslie@reed.com



Any questions or feedback?

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Please do get in touch

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<https://southlondonpartnership.co.uk/no-wrong-door-south-london-integration-hub/>

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